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#### **EDUCATION**

- University of the Republic of Uruguay, School of Law, J.D.
- Languages: Spanish, English

#### **ASSOCIATIONS**

- Uruguayan Bar Association

#### **AREAS OF SPECIALIZATION**

- Labor regulation
- Collective bargaining
- Labor litigation
- Social Security Law

## **Alfredo Susena**

### ***Managing Director/Partner – Montevideo***

Alfredo Susena is a Partner at Andersen in Uruguay. As an attorney, he advises multinationals and individual investors on labor regulation, compliance and represents clients in labor claims.

In his 20 years of labor attorney, Alfredo has accumulated experience in a vast array of local as well as cross-border deals including:

- Advising dozens of multinational clients on labor matters, in reference to the legal regulation applicable to the hiring of employees
- Providing comprehensive labor advice, regarding labor contracts, labor litigation, trade unions, collective bargaining (negotiation, preparation and interpretation of labor agreements with unions)
- Conducting labor due diligence in M&A deals
- Acting as the chief permanente labor council to large scale employers with industrial operations in Uruguay
- Advising about international social security agreements between Uruguay and others countries

Alfredo has combined his private professional activity with advice on labor and social security matters to government authorities.

He also Works as an internal advisor to the Association of Private Construction Developers of Uruguay on labor matters related to the construction sector in Uruguay.