

### COVID 19 – Construction Industry Agreement – Group 9

Pursuant to the national health emergency and Group's 9 collective agreement dated on April 1, 2020, representatives from the worker and employer sector have agreed on the terms and conditions (the "Agreement") under which Group 9 workers will return to their respective workplaces during validity term of the Sanitary Contingency Plan.

Said Agreement seeks to prevent and reduce the COVID-19 contagion effect while workers from the construction industry return to their workplaces and during each worker tasks development.

The Agreement will remain in force until the end of the national health emergency.

Some of the most relevant matters foreseen in the Agreement:

- **PROTOCOLS:** companies must comply with CONASSAT resolutions and implement Prevention Protocols regarding COVID-19. Namely:
  - Occupational health and safety/Safety Services – safety measures regarding meetings and common areas. Entries to the workbook and/or the construction book.
  - Instruction – adopted measures must be instructed to the workers on their first day back.
  - Information – all protocols and relevant information must be published in the company's billboard. Such information must be handed out to all workers, suppliers, subcontractors, among others.
  
- **FIELD MEASURES** – must be implemented before and throughout work activities.
  - Avoidance of crowds/workers agglomeration.



- Health and prevention measures relating to locker rooms, bathrooms, eating areas, work space.
  - Mandatory use of facial masks. The employer must provide each worker with two fabric facial masks.
  - End of the workday. Disinfection of the workplace.
- How to deal with and treat workers with COVID-19 symptoms.

The Agreement's annex foresees additional care and sanitizing measures regarding means of transport and housing.

Lastly, the COVID-19 Solidarity Fund covers workers who cannot access to the economic benefit but can access to the health service's medical coverage. Including, the extraordinary contribution to the social funds – which will be in force for a four-month period since May 2020 –.